

**APPOINTMENT ORDER**

To

29-12-2022

Vaishnavi Sekar,

D/O Sekar, DNO 16/2, Thirupalli Raju Street, Hosur, Krishnagiri, Tamil Nadu 635109

AadharNo: 694922997160 PanNo: BVAPV9482M MobileNo: 6382435288

**Dear Vaishnavi Sekar,**

We are pleased to appoint you as a Junior Software Engineer in our company. Your total CTC to the company is 200,000/- (Two Lakhs Only). Here is the compensation stack.

<b>Compensation Stack</b>		
<b>Components</b>	<b>Monthly</b>	<b>Annual</b>
(+) Basic Salary	6170	74041.6
(+) Flexible Benefits Pay (HRA, LTA, medical Allowance, & conveyance)	8255	99062.4
(+) Special Travel Allowance	1000	12000
<b>Gross Salary</b>	<b>15425</b>	<b>185104</b>
(-) Employee Contribution to PF ( 12% of Basic Salary)	740	8885
(-) Employee Contribution ESI ( 0.75% of the Salary)	116	1388
<b>Possible Take Home salary (Subject to Tax Deductions, if any)</b>	<b>14569</b>	<b>174831</b>
(+) Company Contribution ESI ( 3.25% of the Salary)	501	6016
(+) Company Contribution to EPF ( 12% of Basic Salary)	740	8880
<b>Total Cost To Company ( CTC)</b>	<b>16666</b>	<b>200000</b>

Your employment at Chandusoft strictly subject to following documents.

1. One year Assurance from date of this letter
2. Terms and Conditions
3. NDA

We look forward to your long and prosperous career with Chandusoft. By signing below, you not only accept the Chandusoft policies, terms, and conditions of this offer, but also represent to the company that you are under no obligation or agreement that would legally prevent you from becoming an employee of Chandusoft.

For Chandusoft Technologies Pvt. Ltd.

Mallikarjun Chandu, CEO & Director

**Agreed and Accepted:**

I accept your offer as outlined in this letter, including any subsequent revisions, and I will be available to begin work at Chandusoft. I understand that this offer is contingent upon successful completion of reference checks and a background check if required.

Name:

Signature:

Date:

**Terms of Employment**

Your employment is subject to following terms and conditions.

1. One year Assurance: You accept to the condition that you would not submit your resignation in one year from the date of this appointment letter. The following are the expectations of the company
  - One. Punctuality
  - Two. Honesty
  - Three. Initiation
  - Four. Work extra hours when needed
  - Five. Leadership Skills
2. Timings: The normal weekly working days are from Monday to Saturday (9am to 6pm). You are expected to come before 09.30 am and work 9 hours (including Lunch) from the time you reach the office. Lunch break duration is 30 to 45 minutes generally between 12:30pm and 2.00pm. 2<sup>nd</sup> Saturday of every month is a holiday. Please record all the Time out and Time in when you are taking a break.
3. NDA: Any matter relating to company's affairs or its clients is the company proprietary information, and should not be discussed with any person. You should not compete with the company in the same business line. You cannot hold a director position or a significant shareholding in any organization. Even after leaving the company, Intellectual Property Rights, non-disclosure, non-compete, and non-solicit clauses will stay intact.
4. Your appointment is a whole employment with the company and you shall devote yourself exclusively to the business of the company. You will not take up any other work with or without remunerations or work in advisory capacity or be interested directly or indirectly (except as a minority shareholder/debenture holder) in any other trade or business during the employment with the company. You must obtain prior permission in writing from the management to take up any kind of part time job. Any action on the contrary would be treated as breach of the employment agreement.
5. You will get one paid leave and 0.5 days sick leave for every completed month. You can carry forward the paid leaves to next calendar year but not the sick leaves. You accept to read, understand, and follow all the company policies listed in intranet. These policies may get updated time to time. You need to keep track of the changes and updates.
6. Termination: Either party may separate by giving Two months' notice in writing. The company reserves the right of giving salary in lieu of notice. Company will not accept payment as replacement for the notice period. The company can terminate your service if found unsatisfactory due to serious derelictions of duty which are prejudicial to the interest of the company. Notwithstanding anything stated above, if you are in the middle of a financial year at the date of resignation, in spite of the notice as above, you shall not be relieved from the company unless you have trained a replacement for the work you are doing to the satisfaction of the management. Subject to market conditions, if do not get the replacement we will have to extend your notice period by one more month. If you leave the company without notice in advance or without giving proper training to the replacement, whatever the reason it could be, you will not receive experience certificate, relieving letter, Pay slips, and the pending salary, if any.
7. Following activities are treated as a breach of this agreement. It will result in termination of the employment without relieving papers and the pending salary payment.

**Chandusoft Confidential**

1. Any kind of Harassment to fellow members (Verbal, Nonverbal, Visual, Psychological, and physical harassment)
  2. During the working hours, Browsing internet for non-work related content is strictly prohibited. (Your entire Internet activity will be logged and verified every month, with time stamp & IP address)
  3. Disclosing the company confidential information to outsiders in whatsoever form
  4. Sending resumes, applying for jobs, sharing job opportunities with other team members from the office,
  5. Browsing job related sites, and requesting colleagues to refer your resume to other companies. You should not do it in company time and with company resources. No exceptions.
  6. You are working for some other company or doing private projects or any kind of consultation work to other companies.
8. Notwithstanding anything said in this Letter, during the course of your employment, if you, at any time render yourself incompetent to perform your duties or if you should misconduct yourself or be disobedient of lawful orders or instructions the company, intemperate, irregular in attendance & absence without notice, commit breach of terms of your employment, and infringement of company's regulations shall without prejudice to any of its rights under the terms herein contained, be entitled to terminate your employment forthwith or without notice & payment in lieu of notice.
9. Appraisals will be conducted every year in the month of April/Nov. As part of the appraisals your salary may get revised. It is not always confirmed that you should get hike in salary. Your salary hike depends on company financial status, market conditions, your attitude at work place, your attendance, leaves, and your performance.
10. In case of any dispute, the jurisdiction to entertain and try such dispute shall vest exclusively in a court at Bangalore, Karnataka, India.
11. To the extent permitted by applicable law, in no event will CHANDUSOFT be liable under any legal theory for any special, Indirect, Consequential, Exemplary or incidental damages, however caused, arising out of or relating to this employment agreement. Under no circumstances shall CHANDUSOFT liability under this employment agreement exceed your Two Month's Salary.

Please return the duplicate copy of this letter duly signed by you as a token of your acceptance of the above terms and conditions. We look forward to your long and prosperous career with Chandusoft Technologies Pvt Ltd

Yours sincerely, For Chandusoft Technologies Pvt Ltd  Mallikarjun Chandu CEO & Director, Chandusoft	I read and understand all the terms and conditions.  Signature Full Name: Address: Phone No:
Place:	Date:

**Non-disclosure, Non-solicitation, and Confidentiality Agreement**

This Non-disclosure, Non-solicitation, and Confidentiality Agreement (hereinafter referred to as the "Agreement") is made and entered into on this day of 07 December 2022 at Bangalore by and between Chandusoft Technologies Pvt Ltd, a company incorporated under the provisions of the Companies Act, 1956, having its registered office at P10, Sector 12, Jeevanbhimnagar Main Road (hereinafter referred to as the "Company" and more particularly defined below) of the FIRST PART;

And

Vaishnavi Sekar,

D/O Sekar, DNO 16/2, Thirupalli Raju Street, Hosur, Krishnagiri, Tamil Nadu 635109 having Aadhar No. 694922997160 and Pan BVAPV9482M (hereinafter referred to as the "Employee") of the OTHER PART.

'Company' and the 'Employee' shall hereinafter be referred to individually and collectively as 'Party' and 'Parties' respectively

WHEREAS

A. The Employee, by accepting the Offer Letter (as defined hereinafter) is in the employment of the Company.

B. The Employee acknowledges that during the course of the Employee's employment with the Company, the Employee will have access to certain Confidential Information (hereinafter defined) relating to and property belonging to the Company.

C. The Company is desirous of protecting the confidentiality of the Confidential Information obtained by the Employee during the Employee's employment, from being shared with any third party, including but not limited to the Company's competition.

D. The Employee recognizes that use of or disclosure by the Employee of the Confidential Information to any Person who is in competition with the Company would be greatly prejudicial and detrimental to the Company and would cause it to suffer immediate and irreparable injury.

E. The Parties have, therefore, agreed to enter into this Non-Disclosure, Non Solicitation, and Confidentiality Agreement in accordance with the terms and conditions stated herein.

NOW, THEREFORE, IT IS AGREED AS FOLLOWS:

1. DEFINITIONS

For the purposes of this Agreement, the following terms shall have the following meanings and interpretations:

1.1 "Affiliate" means, when used in respect of a specified Person, each Person that directly or indirectly through one or more intermediaries, controls or is controlled by, or is under common control with the person specified. In this definition "control" (and its derivatives) means both (i) holding beneficially more than fifty per cent (50%) of equity interests and (ii) the ability to cast more than fifty (50%) per cent of the voting rights attaching to voting securities;

1.2 "Business of the Company" shall mean Chandusoft Technologies Pvt Ltd

1.3 "Client" means any Person, including such Person's Affiliate, who :

(i) has purchased the Company's services or products, or is (ii) a Prospective Client, provided that such Person (a) has been contacted by the Company for the purpose of providing its services or products, and has provided the Company with information about such Person's business, or (b) has contacted the Company for the purpose of purchasing the Company's services or products.

1.4 "Company" means Chandusoft Technologies Pvt Ltd, its parents, subsidiaries, its Affiliates, including any businesses that may be acquired after the date of the Employee's execution of this Agreement and the Employee's employment with the Company, and any successor-in-interest thereto or assignee thereof.

1.5 "communication device" means cell phones, personal digital assistance or combination of both or any other device used to communicate, send or transmit any text, video, audio or image;

a) "computer" means any electronic, magnetic, optical or other high speed data processing device or system which performs logical, arithmetic and memory functions by manipulations of electronic, magnetic or optical impulses, and includes all input, output, processing, storage, computer software or communication facilities which are connected or related to the computer in a computer system or computer network;

b) "computer network" means the inter-connection of one or more computers or computer systems or communication device through-

- i) the use of satellite, microwave, terrestrial line, wire, wireless or other communication media; and
- ii) terminals or a complex consisting of two or more interconnected computers or communication device whether or t the inter-connection is continuously maintained;

c) "computer resource" means computer, computer system, computer network, data, computer data base or software;

d) "computer system" means a device or collection of devices, including input and output support devices and ding calculators which are not programmable and capable of being used in conjunction with external files which contain computer programs, electronic instructions, input data and output data that performs logic, arithmetic, data storage and retrieval, communication control and other functions .

e) "Controller" means the Controller of Certifying Authorities appointed under sub-section (I) of section 17;

f) "Cyber Appellate Tribunal" means the Cyber. Appellate Tribunal established under sub-section (I) of section 48 ;

g) "cyber cafe" means any facility from where access to the internet is offered by any person in the ordinary course of business to the members of the public;

h) "cyber security" means protecting information, equipment, devices computer, computer resource, communication device and information stored therein from unauthorized access, use, disclosure, disruption, modification or destruction.

1.6 "confidential Information" means all information of the Company, regardless of the form in which it is maintained (i.e electronically, on computer disk, in a written document, photograph, audio or video recording),including, but to information relating to Client identities, Client documents, files, and accounts; the Company's prices, pricing policies, revenue, profit margins, projections and any other financial information of the Company and its Clients, the terms and formats of Company's contracts and agreements with Clients, including prospective contracts, all Intellectual property, existing and contemplated, products, services, and information pertaining to any of these items, and any Additional information about the Company, its products or contracts acquired as a result of the Employee's employment with the Company;

1.7 "Electronically Transfer " includes but is not limited to downloading in any form, facsimile, e-mailing to the Employee's personal internet account, to any third party, sending via the internet, telephone, mobile phones, blackberry or such other similar device, or otherwise electronically copying (including but not limited to copying on any disc, memory chip, or such similar data storage device or product) or sending any information.

1.8 "Intellectual Property" means all innovations, technology, engineering, trade secrets, trademarks , patents, copyrights to any copyrightable material, software systems, designs, programs, improvements, modifications, new ideas, concepts, work products and developments, publications, manuals, business procedures, business, operational and marketing plans, programs, and processes, policies, techniques, and methods of operations of the Company, including any such items developed conceived or originated, either individually or jointly with others, by the Employee during the course of the Employee's employment by the Company. The definition of "Intellectual Property" is intended to have the broadest meaning as permitted under Indian law.

1.9 "Person" shall mean any natural individual, corporation limited by shares or guaranty, partnership, limited partnership, person with a limited liability, person recognized under the laws of India, trust, business trust, cooperative, incorporated or unincorporated association or other legal person or organization organized under the laws of India or any other foreign jurisdiction.

1.10 "Economic Compensation" shall mean the consolidated amount equivalent to the gross salary per month that an employee was entitled to as per his / her last pay slip and calculated on full attendance, without considering any increment, whatsoever, either with retrospective or with prospective effects and after deducting all applicable Taxes as per the Law of the Land.

## **2. INTELLECTUAL PROPERTY RIGHTS**

2.1. The Company shall retain all rights, title and interest and Intellectual Property Rights in any Company Intellectual Property created, conceived, developed, contributed to or improved upon by the Employee during the course of his Employment, shall vest with the Company upon such creation, conception, development, contribution or improvement. Notwithstanding anything to the contrary, no license with respect to Intellectual Property Rights shall be deemed or implied to be granted by the Company to the Employee in respect of the Company Intellectual Property.

2.2. The Employee shall not reverse-engineer, decompile, or disassemble, modify or copy (except for making a single back-up copy) any methodologies, source code, software or whitepaper article, themes, headlines, or Confidential Information disclosed under this Agreement and shall not remove, overprint, deface or change any notice of confidentiality, copyright, trademark, logo, legend or other notices of ownership from any originals or copies of Confidential Information it receives from the Company

2.3 To the extent that any rights referred to under Clause 2.1 do not vest with the Company automatically as per the terms above or through operation of law, the Employee hereby irrevocably and in perpetuity assigns to the Company all of right, title and interest (including without limitation any and all Intellectual Property Rights), that is now or may be available, in: (a) any and all Company Intellectual Property; and (b) any and all Proprietary Information that the Employee may have conceived, created, improved upon, developed or contributed to prior to the Effective Date, as part of his association with, contribution to the Company or its incorporation (including as part of work undertaken for the business of the Company prior to its incorporation).

2.4. The Employee agrees and understands that any and all copyrightable works that are prepared by the Employee, within his scope of service, is “work for hire” under applicable law and the Company will be considered the first owner of such copyrightable works. To the extent that the Company is not considered the first owner of the Intellectual Property Rights created by the Employee, the copyright and all related rights, title and interest in all such Company Intellectual Property is irrevocably assigned by the Employee to the Company in consideration of the Employment which constitutes valid and adequate consideration. The Employee hereby waives any right to and agrees that he shall not raise any objection or claims under applicable law in respect of ownership of such Company Intellectual Property.

2.5. During the Employment, whatever gets created, developed, modified in the form of any hardware or software design, engineering, hardware code, software code, hardware and software library , schematic, architectural, layout, protocol, model or any Intellectual Property or document in any format by the Employee with or without the assistance or involvement of any other Person during the Term using own tools or the Company’s or its partners/Affiliates’ tools and systems will always be property of the Company.

2.6. The Employee shall do all acts, deeds and things including execution of necessary documents without charge or compensation but at the cost of the Company for fully and effectively vesting in the Company the rights in any Intellectual Property Rights as referred to in this Clause 2.

2.7. The Employee hereby irrevocably appoints the Company as his attorney for the purpose of executing in the name and on behalf of the Employee all such deeds and documents as may be required pursuant to this Clause 2.

2.8. The Employee represents and warrants that the Employee has not violated and will not violate the Intellectual Property Rights of any third party and agrees not to violate the Intellectual Property Rights of any third party in the course of Employment.

2.9. The Employee acknowledges that the Employment and the remuneration paid by the Company to the Employee is a good, valuable and adequate consideration, to be bound by the terms and conditions of this Agreement.

### **3. NON-DISCLOSURE OF CONFIDENTIAL INFORMATION**

3.1 During Employment : Except as set forth in here, the Employee shall hold all Confidential information in strictest confidence and shall not (i) disclose to any Person in any manner, directly or indirectly ,or reveal or use others, or aid in obtaining , any Confidential Information, other than as may be required in the Bonified performance of the Employee's duties for and as authorized by the Company or (ii) copy, Electronically Transfer, or remove Information from the Company's premises without the specific authorization of the Company.

3.2 After Employment: After the termination of the Employee's employment, regardless of the reason for such termination, the Employee shall not share with or transfer to any Person, including but not limited to any competitors of the Company, any Confidential Information.

3.3 Nothing contained in this document shall in any way restrict or impair the right of the Employee to use, disclose or otherwise deal with any Confidential Information which : (a) at the time of disclosure is generally available to the public or thereafter becomes generally available to the public through no act of the Employee in violation of this Agreement ,or (b) is independently made available to the Employee by third parties, provided such third parties have a right to disclose such Confidential Information.

3.4 The Employee may, if required by applicable law, a court or tribunal of competent jurisdiction or any applicable regulatory or statutory authority or body, divulge or disclose any Confidential Information which has come or may come to the knowledge of the Employee during the Employee's employment.

3.5 The Employee shall not take any papers, books, computer software, materials, document or any other property of the organization out of the work premises, nor shall he, in any way, at any time/s disclose, divulge to anybody or make public any information or matter concerning the activities, accounts, transactions, dealings, trade/business secrets, or information relating to or of the organization or its business or otherwise, whether the same may be confided in him or become known to him in the course of his employment or otherwise, not only during his service, but even after he ceases to be in the services of the Company. The Employee shall be responsible for and he shall take proper care of all books, computer software, materials, documents or any other property, etc., generally and specifically entrusted to him.

### **4. NON-COMPETITION**

4.1 The Employee shall not, for a period of 18 months pursuant to the termination of the Employee's employment, with or without cause (hereinafter referred to as the "Non-Competition Period"),in any capacity (whether in the capacity as an employee, officer, director, partner, manager, consultant, agent or owner directly or indirectly advise, manage, render or perform services to or for any Person which is engaged in a business with the clients, company is working for, within any geographical location .

### **5. NON SOLICITATION**

5.1 During the Employee's employment and for a period of 18 months pursuant to termination of the Employee's employment, with or without cause, the Employee shall not, directly or indirectly, on behalf of the Employee or for any other Person, hire, entice, induce, encourage, urge or solicit, or attempt to hire, entice, induce, encourage, urge or solicit (hereinafter referred to as "Solicitation") any employee to leave the Company's employment or to cause any employee of the Company or any Person who had

been employed by the Company at any time within the one (1) year period prior to such solicitation to become employed by any Person which is engaged in a competitive business, in whole or in part, with the Business of the Company.

## **6. DEALINGS WITH CLIENTS**

6.1 During the Employee's employment and for a period of 36 months pursuant to termination of the Employee's employment, with or without cause (hereinafter referred to as "Restrictive Period"), the Employee shall not, on behalf of the Employee, or in any capacity, whatsoever, for any Person, other than the Company, directly or indirectly, for the benefit or no benefit of the Employee, contact, solicit, market, sell to, consult with or perform any services, whatsoever, for any Clients, with whom the Employee has had any contact during the Employee's employment with the Company, with respect to the Business of the Company or any contracts of the Company or any product or service that relates to the Business of the Company, and further, the Employee shall not, whether directly or indirectly, encourage, induce or urge any Clients to cease doing business with the Company.

6.2 This prohibition against indirectly contacting, soliciting, marketing or selling to any Clients means that the Employee shall not provide information to any Person regarding any Clients; introduce any Person to any Clients; advise, suggest or encourage any Clients that it should do business with any Person other than the Company; participate in the supervision and management of any of the accounts of or relating to any Clients; participate in the consultation of any Clients; participate in the development or implementation of any strategies and decisions affecting any Clients; and in any way, state or imply to any Clients that doing business with any Person during the Restrictive Period will inure to the Employee's 'present or future benefit.

6.3 The phrase "the Employee had any contact at any time during the Employee's employment", as provided for above, includes any telephonic, electronic, written or in-person solicitations of, meetings with or sales involving the Clients; or the performance by the Employee of any services for and/or involving the Client; or any participation by the Employee in the supervision and management of any of the accounts relating to the Clients, or in the consultation with any Clients, or in the development or implementation of any strategies and decisions affecting and/or involving any Clients; or having access to any Confidential Information relating to any Client.

## **7. CONFLICT OF INTEREST**

7.1 The Employee agrees that the Employee shall not, during the term of the Employee's employment with the Company, serve any interest or do any act or thing which might conflict with the interests of the Company, the determination by the Company of its interests, and any conflict therewith, to be final and conclusive. Employee should take prior written permission to do any kind of part time work.

## **8. COMPENSATION/PENALTY CAUSING DAMAGES TO COMPUTER**

If the Employee involves in causing damages system, network, and data to whatever the extent, he shall be liable to pay damages by way of compensation and penalty provided by the law.

## **9. RETURNING COMPANY DOCUMENTS**

9.1 All records, files, manuals, any form of electronic media, photo/video graphic materials, software, keys, equipment, credit cards or other tangible material, and all other documents, including but not limited to Confidential Information, relating to the Business of the Company (hereinafter



collectively referred to as "Property") that the Employee uses, develops, receives, acquires or produces during the Employee's employment, are the exclusive property of the Company. The Employee will not use or provide any such Property to any Person, except in the proper exercise of the Employee's duties for and as authorized by the Company. At any time upon demand and/or upon the termination of the Employee's employment, the Employee shall [immediately and in no case later than within one working day from the date of demand or termination, whichever is earlier and as the case may be,] return to the Company all Property and all copies of such Property in the Employee's possession or control. The Employee shall not make or retain any copies of any Property or Electronically Transfer such Property to the Employee's personal internet account or to any other employee of the Company or to any third party.

## **10. DISCLOSURE OF OTHER DOCUMENTS**

10.1 The Employee hereby represents and warrants that the Employee has disclosed to the Company all agreements, including but not limited to non-competition, non-solicitation, restrictive covenant, and non-disclosure/confidentiality agreements, entered into by the Employee with any Person that may impact the Employee's ability to enter into this Agreement and perform the Employee's duties for the Company as set forth herein. In the event of a breach of this representation and warranty, the Employee absolutely and unconditionally shall indemnify, hold harmless and defend the Company, its directors, employees etc. in connection with any claim asserted by any third party that involves an alleged violation of any contract or agreement by the Employee.

## **11. REMEDIES FOR BREACH**

11.1 The Employee hereby covenants and agrees that in the event of the Employee's violation of these undertakings with the Company, as set forth in this Agreement, the damage that the Company would sustain would be immediate, substantial and irreparable, for which there is no adequate remedy at law. To protect the Company from such an occurrence, the Company, in addition to any other rights and remedies available either in civil, criminal or any other law, shall be entitled to recover from the Employee as liquidated damages and the Employee agrees to pay the same unconditionally and without demur.

## **12. SEVERABILITY AND ENFORCEABILITY**

12.1 It is the intention of the Company and the Employee that this Agreement shall be enforceable to the fullest extent allowed by law. This Agreement is divisible and separable so that if any provision shall be held to be invalid, unlawful or unenforceable, such holding shall not impair the remaining provisions. If any provision is held to be too broad or unreasonable in duration, scope or character of restriction to be enforced, such provision shall be modified to the extent necessary in order to legally enforce such provision to the fullest extent permitted by law.

## **13. ASSIGNMENT**

13.1 This Agreement may be assigned by the Company to any entity which purchases substantially all of the Company's assets or purchases any subsidiary of the Company for whom the Employee has performed any services pursuant to this Agreement, and the Employee hereby absolutely and unconditionally consents to any such assignment. The Employee is not allowed to assign this Agreement.

## **14. SURVIVAL and ENFORCEABILITY**

14.1 The obligations and restrictions imposed upon the Employee under Clauses 2, 3, 4, 5, 6, 8, and 10 of this Agreement shall remain in full force and effect, and shall be enforceable against the Employee regardless of whether the termination of the Employee's employment is voluntary or involuntary or is with or without notice and/or cause and shall survive the termination of the Employee's employment with the Company.

**15. ENTIRE AGREEMENT**

15.1 This Agreement shall be read in conjunction with the Offer Letter shall collectively constitute the entire understanding between the Company and the Employee with respect to the subject matter contained herein, and supersedes any and all prior understandings, representations ever made to the Employee, and agreements ever executed by the parties relating to this subject matter, unless specifically incorporated herein. In the event of any inconsistency between the provisions of this Agreement and the Offer Letter; the provisions mentioned in this Agreement shall prevail.

**16. WAIVER OF BREACH**

16.1 The failure by the Company to enforce at any time any of the provisions of this Agreement shall not operate as or be deemed a waiver of such right, power, privilege or remedy or as a waiver of any preceding or succeeding breach by the Employee.

INWITNESS WHEREOF, each party to this Agreement has caused it to be executed on the date indicated below.

I read, understand, and accept the Non-disclosure, Non-Solicit, Non-Compete, and all other terms of this agreement.		
Signature		
Full Name:		
Address:		
Phone No:	Date:	Place: Bangalore