



ADHIYAMAAN COLLEGE OF ENGINEERING

[An Autonomous Institution Affiliated to Anna University, Chennai]
[Approved by AICTE, New Delhi , Accredited by NBA and NAAC with 'A' Grade]
Dr.M.G.R Nagar, Hosur- 635 130, Krishnagiri District, Tamil Nadu, India.

Internal Complaints Committee (ICC)

SEXUAL HARASSMENT OF WOMEN AT WORKPLACE
(PREVENTION, PROHIBITION AND REDRESSAL) ACT 2013

Circular

Ref: ICC/CM/13/2025

Date: 21.02.2025

It is hereby informed to the members that 13th Internal Complaints Committee meeting is scheduled on **24.02.2025** at 1.30PM in the Conference Room, Adhiyamaan College of Engineering, Hosur to transact with the following Agenda.

Agenda

- Welcome address by the Presiding Officer.
- To approve the Minutes of the 12th ICC Meeting.
- To discuss about complaints received.
- To discuss about remedial action taken by the Committee.
- Any other matter.

Dr T Menakadevi
Presiding Officer – ICC

Dr R Radhakrishnan
Principal

Copy to:

- All ICC Members
- HoD-MBA, HoD-Mech
- Office file



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Internal Complaints Committee (ICC)

SEXUAL HARASSMENT OF WOMEN AT WORKPLACE
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Minutes of the 13th Internal Complaints Committee Meeting

Ref: ICC/CM/13/2025

Date: 24.02.2025

Minutes of the 13th Internal Complaints Committee (ICC) meeting held on 24.02.2025 at 2.30PM in the Conference Room, Adhiyamaan College of Engineering, Hosur.

Members Present:

Name	Designation & Department	Role
Dr Menakadevi T	Professor in ECE	Presiding Officer
Dr Prameela Kaladhran	Professor & Head/Maths	Member
Ms. M.Sukanya	Assistant Professor in EEE	Member
Ms. Janaki S	Assistant Professor in MBA	Member
Ms. M.Shanthi	Non-Teaching Staff	Member
Mr. Sathyanarayanareddy	Non-Teaching Staff	Member
Ms. Anupama S Kumar	Research Scholar	Member
Ms.Krishithalakshmi	Student	Member
Ms. R Keerthana	Student	Member
Ms. Sahana K	Student	Member
Ms. Impana J	Student	Member
Ms. A.Akshya	Student	Member

13.1 Welcome Address by the Presiding Officer:

Dr.T.Menakadevi, Presiding Officer, Internal Complaints Committee chaired the meeting. She welcomed the members to the 12th Committee meeting of ICC and the agenda was taken up one by one.

13.2 Approval of Minutes of the 12th Committee Meeting:

Resolved that the Minutes of the 12th Committee Meeting of ICC was approved.

13.3 To discuss the complaints received, if any:

Resolved that the ICC has not received any Complaints.

13.4 To discuss about any remedial action taken by the Committee:

Since the complaints has not been received. Resolved that no need to take remedial action.

13.5 To conduct sensitization workshop for Girl Students and women faculty members.

The ICC decided to conduct "Awareness Program on POSH" for Girl Students and women Faculty members of the Institution in the month of June 2025.

Dr T Menakadevi,
Presiding Officer – ICC



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13th Internal Complaints Committee Meeting

Ref: ICC/CM/13/2025

Date: 24.02.2025

Members Attendance

Members Present:

Name	Designation & Department	Role	Signature
Dr Menakadevi T	Professor in ECE	Presiding Officer	<i>T. Menakadevi</i>
Dr Prameela Kaladhran	Professor & Head/Maths	Member	<i>Dr Prameela</i>
Ms. M.Sukanya	Assistant Professor in EEE	Member	<i>M. Sukanya</i>
Ms. Janaki S	Assistant Professor in MBA	Member	<i>S. Janaki</i>
Ms. M.Shanthi	Non-Teaching Staff/BME	Member	<i>M. Shanthi</i>
Mr. Sathyanarayanareddy	Non-Teaching Staff/ECE	Member	<i>S. Sathyanarayanareddy</i>
Ms. Anupama S Kumar	Research Scholar /ECE	Member	<i>Anupama</i>
Ms.Krishithalakshmi	Student /MBA	Member	<i>Krishithalakshmi</i>
Ms. R Keerthana	Student /MCA	Member	<i>R. Keerthana</i>
Ms. Sahana.K	Student /CSE	Member	<i>Sahana.K</i>
Ms. Impana J	Student/ECE	Member	<i>Impana J</i>
Ms. A.Akshya	Student/BME	Member	<i>Akshya</i>

T. Menakadevi
24/2/25
Dr T Menakadevi,
Presiding Officer – ICC