

**Adhiyamaan College of Engineering (Autonomous), Hosur – 635130**

**NISP Implementation Action Plan**

Timeline and Progress Tracking Sheet

I&E Policy Objectives	Thrust Area	Planned Intervention: Program / Activities (Input)	Responsibility Unit / Dept./ Person in charge	Timeline (Academic Year)					
				Year 1				Year 2	Year 3
				Q1	Q2	Q3	Q4		
<b>Objective 1:</b> To establish Institutional mechanisms, processes and guidelines to generate knowledge, intellectual properties and innovations from institutes and commercialization of innovation through technology transfer, licencing, startups, etc.	Policy Development, Planning and Implementation	Academic Flexibility & Credit Transfer System	IQAC (Autonomous Functioning)						
		Incentives for innovation activities – incentives/rewards for contributions of faculty towards innovation and entrepreneurship	Faculty Awards Team						
<b>Objective 2:</b> To develop a critical mass of students and faculty with critical thinking, entrepreneurial Orientation & skill set.	Entrepreneurship Awareness & Sensitization	Periodic workshops / Seminars on Design Thinking, IPR, Innovation etc.	EDC						
		Organization of campus level Hackathons / Idea generation events	IIC						
		Open Elective courses on Innovation, Entrepreneurship, IPR and Value Added Courses	Dean (Academic)						
		Usage of Laboratory courses for innovation	All department Heads and project coordinators						

<p><b>Objective 3:</b> To build and strengthen the in-house mentor pool and human resource capacity to drive campus I&amp;E hand-holding and guiding potential/early-stage entrepreneurs, and student innovators at the institute regularly.</p>	Mentoring & Handholding	Seed funding support for innovative projects	Dean (Research)						
		Incubation / Innovation Ambassadors Training for faculty members	IIC						
		Organization of Network Events, Product Expos, Pitching Events, Demo days etc. to exhibit the prototypes developed by students	Dean (Industry Relations)						
<p><b>Objective 4:</b> To build infrastructure support and facilities to promote innovation &amp; startup and enable an environment of easy access to resources within and outside the institute.</p>	I & E Ecosystem	Establishment of Pre Incubation facilities e.g. FAB Lab	Office of the Dean (Research)						
		Support for IP generation	KAPILA Team						
<p><b>Objective 5:</b> To strengthen the intra and inter-institutional partnership and collaboration with the ecosystem at different levels and co-creation of new program interventions</p>	Collaboration & Co-creation	Establishment of linkages and Co-creation and collaboration	Dean (Industry Relations)						
		Identification & Creation of the pool of Angel Investors and VCs	Dean (Research and Industry Relations)						